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For Immediate Release

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MARSH & MCLENNAN AGENCY DEVELOPS COST-SAVING BENEFIT PLAN FOR YMCA THROUGH PARTNERSHIP WITH AVANCE CARE

Raleigh, NC – 12 December 2017 – Marsh & McLennan Agency (MMA) and their client, YMCA of the Triangle (YMCA) have partnered with Avance Care (Avance) to offer an exclusive benefit to YMCA employees. Through this partnership, YMCA employees and their families, who participate in the company's health insurance plan, will receive service at any Avance Care location with no co-pay, or at a reduced out-of-pocket rate if using a Health Savings Account. The YMCA's innovative benefit offering has the dual aim of encouraging proactive employee wellness while reducing overall healthcare expense – both to the employee and the company.

MMA developed this benefit plan for the YMCA to encourage employees to utilize comprehensive preventative care. The YMCA selected to work with Avance because their integrated model of care and growing network of locations around the Triangle are a perfect fit for the YMCA's needs.

"When employees are reactive, they turn to urgent care, specialists, or the emergency room where costs are significantly higher and there is a lack of continuity of care," said Michael Worsman, Senior Vice President of Employee Benefits for MMA. "We developed this benefit plan for the YMCA to help them save money and provide their employees with more convenient options for receiving the medical care they need."

The new benefit for YMCA employees went into effect October 1st. Avance offers YMCA employees added convenience with same and next-day appointments, evening, and weekend hours. In addition to traditional family medicine services, Avance offers onsite x-rays and labs, nutrition services, allergy testing/immunotherapy, and mental health services.

About Marsh & McLennan Agency

[Marsh & McLennan Agency LLC](http://www.marshmcclennanagency.com) is a subsidiary of Marsh established in 2008 to serve as a platform for the middle market. In 2015, it expanded its national footprint into Canada. MMA offers commercial property, casualty, personal lines, and employee benefits to midsize businesses and individuals across North America. Follow Marsh & McLennan Agency Mid-Atlantic on Twitter [@MMAMidAtlantic](https://twitter.com/MMAMidAtlantic).

About Marsh

A global leader in insurance broking and innovative risk management solutions, [Marsh's](http://www.marsh.com) 30,000 colleagues advise individual and commercial clients of all sizes in over 130 countries. Marsh is a wholly owned subsidiary of [Marsh & McLennan Companies](http://www.marsh.com) (NYSE: MMC), the leading global professional services firm in the areas of risk, strategy and people. With annual revenue over US\$13 billion and more than 60,000 colleagues worldwide, MMC helps clients navigate an increasingly dynamic and complex environment through four market-leading firms. In addition to

Marsh, MMC is the parent company of [Guy Carpenter](#), [Mercer](#), and [Oliver Wyman](#). Follow Marsh on Twitter [@MarshGlobal](#); [LinkedIn](#); [Facebook](#); and [YouTube](#), or subscribe to [BRINK](#).

About YMCA of the Triangle

The YMCA of the Triangle is a 501(c)3 charity that has served Raleigh, Durham, Cary and the broader region, for more than 160 years. Today, the YMCA of the Triangle serves over 190,000 people and operates 16 facility branches in Wake, Chatham, Durham, Orange and Lee Counties. The YMCA operates three overnight camps: Camp Kanata in Wake Forest, Camp Sea Gull and Camp Seafarer in Pamlico County. The YMCA strengthens the community through programs that support youth development, healthy living and social responsibility. In 2016, the YMCA's Annual Campaign provided more than \$7 million to people in need. Visit YMCATriangle.org to learn more.

About Avance Care

Avance Care was conceived with a mission to improve outcomes and reduce healthcare cost. Since 2008, Avance's standardized model has rapidly grown into a clinically-integrated network of comprehensive primary care practices providing exceptional experience and improved outcomes. Through patient-centered focus on access, prevention and disease management, Avance has developed strategies and tools that successfully reduce the barriers for individuals to access high quality primary care as their default healthcare option. Avance Care is The Next Generation of Primary Care. For more information, please visit www.AvanceCare.com.

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